

Message Text

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67

ORIGIN ARA-10

INFO OCT-01 ISO-00 PER-03 USIA-15 AID-05 FSE-00 DEAE-00

AGR-10 DODE-00 MMO-04 OPR-02 /050 R

DRAFTED BY ARA/MGT/PM:FCPARROTT:JZ

APPROVED BY ARA/MGT:JWDEWITT

ARA/MGT/FM:GKRIEGER

PER/ES/LP:WHINES (PHONE)

USIA/IPT/F:HDICKINSON (PHONE)

AID/PM/PO:SBELL (PHONE)

DIA:MAJOR J.JOHANSEN (PHONE)

ACTION:ADWYER (PHONE)

FAS:JWILLIAMS (PHONE)

WFC:RGIBSON (PHONE)

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R 051933Z APR 76

FM SECSTATE WASHDC

TO AMEMBASSY SANTIAGO

UNCLAS STATE 081454

E.O. 11652: N/A

TAGS: AFSP, CI

SUBJECT: LOCAL EMPLOYEE COMPENSATION - INCREASE IN ALLOW-
ANCES

REFERENCES: (A) SANTIAGO 1782; (B) SANTIAGO OM OF MARCH 8,
1976

1. DEPARTMENT AND OTHER INTERESTED AGENCIES APPROVE GOC
DECREED INCREASES IN FAMILY AND TRANSPORTATION ALLOWANCES
AS DETAILED REF (A) EFFECTIVE MARCH 1, 1976.

2. WITH REGARD TO SPECIAL ALLOWANCES (EDUCATION, BIRTH,
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MARRIAGE AND DEATH), THE NEW MAXIMUM FOR EACH ITEM AS

REFLECTED IN PARA 2 OF REF (A) IS NOT SUPPORTED BY THE SURVEY DATA SUBMITTED UNDER REF (B). IT APPEARS THAT THE POST REACHED THE NEW TOTAL FOR EACH ITEM BY TOTALING THE AMOUNTS GRANTED BY THE COMPANIES AND DIVIDING BY ONLY THE NUMBERS OF FIRMS GRANTING THE ALLOWANCE. LP HAS RECOMPUTED THE FIGURES FOR EACH ITEM OF THE SPECIAL ALLOWANCES AND AND DIVIDED EACH ITEM TOTAL BY THE NUMBER OF COMPANIES (12) USED BY MR. HALIDAY IN THE SALARY SURVEY COMPLETED IN LATE 1975. CONSEQUENTLY, DEPARTMENT AND OTHER INTERESTED AGENCIES APPROVE EFFECTIVE APRIL 11 THE AVERAGE FOR EACH ALLOWANCE AS SHOWN BELOW:

EDUCATION: GRADES 1 TO 5 -- 472.82 CH PESOS; GRADES 6 TO 12 -- 513.71 CH PESOS; UNIVERSITY -- 614.83 CH PESOS.

MARRIAGE: 262.87 CH PESOS

BIRTH: 102.52 CH PESOS

DEATH: 710.22 CH PESOS

3. SUBMIT MASS PAY ACTION TO WFC. INCLUDE INCREASE COSTS IN NEXT I/D STATEMENT DUE APRIL 20.

4. FYI -- DEPARTMENT PLANS TO SEND CONTRACTOR TO CONDUCT WAGE SURVEY IN SANTIAGO IN JUNE OR JULY AND HE WILL ASCERTAIN EXACT AMOUNT OF SPECIAL ALLOWANCES AT THAT TIME.
KISSINGER

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 05 APR 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1976STATE081454
Document Source: CORE
Document Unique ID: 00
Drafter: FCPARROTT:JZ
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760128-0600
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19760496/aaaadehx.tel
Line Count: 87
Locator: TEXT ON-LINE, ON MICROFILM
Office: ORIGIN ARA
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 76 SANTIAGO 1782
Review Action: RELEASED, APPROVED
Review Authority: oatisao
Review Comment: n/a
Review Content Flags:
Review Date: 04 JUN 2004
Review Event:
Review Exemptions: n/a
Review History: RELEASED <04 JUN 2004 by SilvaL0>; APPROVED <29 SEP 2004 by oatisao>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
04 MAY 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: LOCAL EMPLOYEE COMPENSATION - INCREASE IN ALLOW- ANCES
TAGS: AFSP, CI
To: SANTIAGO
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 04 MAY 2006